

## TOWN OF NORFOLK

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News Release—FOR IMMEDIATE RELEASE—News Release

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NORFOLK MODERATOR INVITES APPLICANTS FOR APPOINTMENT TO TOWN ADVISORY COMMITTEE AND PERSONNEL BOARD

Finance Board Oversees Town Budget Process and Personnel Oversees Non-Union Employees

NORFOLK-- Norfolk Town Moderator Dan Winslow has announced vacancies on two important town boards and is seeking emails of interest from qualified residents who wish to be considered for appointment.

The Advisory Committee, often called the "Finance Committee" in other towns, oversees the town budget process. Members of the Advisory Committee are prohibited from membership on other town boards during their service, with the exception of the Capital Outlay Committee, to ensure that they take a "whole town" view of municipal finances rather than favoring one particular group over another. "The Advisory Committee plays a crucial role in our budget process," said Winslow, "to assure we live within our means and that the Town Meeting has the benefit of their neutral advice on budget decisions." Winslow is seeking persons with finance or budget experience and encourages candidates from diverse backgrounds to be considered for appointment.

The Personnel Board oversees the non-union employees in town government and has one vacancy. "This position is ideal for persons from a human resources or recruiting background," noted Winslow, "and would join an exceptionally capable group of current board members." The biggest challenge for the Personnel Board is to adapt its mission to the reality that most non-management employees in Norfolk are now unionized and to modernize personnel procedures.

Norfolk residents interested in either position should send an email to Dan Winslow, Town Moderator, at winslow@virtualnorfolk.org. Please include your name, contact information, experience and interests in the particular board applied for, as well as what you hope to accomplish if appointed. All expressions of interest must be received no later than February 13, 2009 at 4:00 p.m.

Residents are welcome to contact Winslow with any questions regarding this opportunity for more information.

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